

## **Report on**

### **Team Building & Leadership Workshop organized by CESA**

**Resource Person:** Mr. Sachin Kedare (Senior Management Consultant & Trainer)

**Registration Fees:** Free.

**Total No. of Participants:** 82

**DATE:** 10/06/2021

**Time:** 4.30PM to 6.00PM

**Venue:** Online Zoom Meet

#### **Profile of Resource Person:**

Mr. Sachin Kedare is a leading Management Consultant & Trainer with 15 years of experience in HR profile, with exposure to both manufacturing & corporate best practices, trends in HR. He is an effective communicator with excellent relationship building skills. He has strong analytical, problem solving & organizational abilities. He has well exposure in implementation of HR Policy /Training Module / Competency Mapping etc.

#### **Contents:**

Mr. S S Kedare discussed about how team building encourages team members not only to work harder but to work smarter. When people understand how to use their individual skills to the group's advantage, teams find the best ways to co-operate and succeed at job tasks. One of the most important things that a team needs to have is good communication between members. Team members who are comfortable communicating will be able to work together with the most efficiency. This can be hard for people who are not used to engaging in effective communication. Some may find it uncomfortable to offer advice or ask for help from team members. This is why team leaders should constantly encourage clear communication between members. Leaders can use team building activities to introduce employees to an environment of open communication.

Team building also guides employees towards discovering the roles they are best suited for. For example, some people are good at delegating work, some are better at checking over finished work, and others are naturally suited towards following directions. Team members need to find the role they fit into most comfortably because this is where they will perform best.

Mr. S S Kedare discussed about there is a big difference between being a boss and being a leader. A boss gives orders. A leader provides guidance. Traditional boss-employee relationships typically go like this: A boss tells their employees what to do and when they need to do it by, and the employees go and get it done. Instead, the best leaders are the ones who take a team-work approach to solving problems and completing work-related tasks. Leading doesn't just involve directing but involves teaching the team about how they can best work together.

Leaders need to be working towards developing great teams every day. In fact, the ability to build teams is a valuable leadership quality. Leaders who are effective at this have a few essential characteristics. They are good communicators, trustworthy, and they nurture relationships with their employees. Leaders also must be keenly aware of what their team needs to do their best work. And importantly, they understand the strengths and weaknesses of each member and give them each a role that they can excel in. These kinds of leadership qualities can help build motivated and efficient work teams to increase productivity and workplace happiness.

Finally students asked various questions to Mr. Sachin Kedare in question answer session and Mr. Sachin Kedare given appropriate and correct answers to their questions.

### **Following are glimpses of sessions**



Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology, Baramati

CESA and EESA are Jointly Organizing a Guest Lecture on

## ***Team Building and Leadership***

Date: 10 Jun 2021, Time: 4.30 pm

Resource Person



**Mr. Sachin Kedare**

Strategic HR Solutions



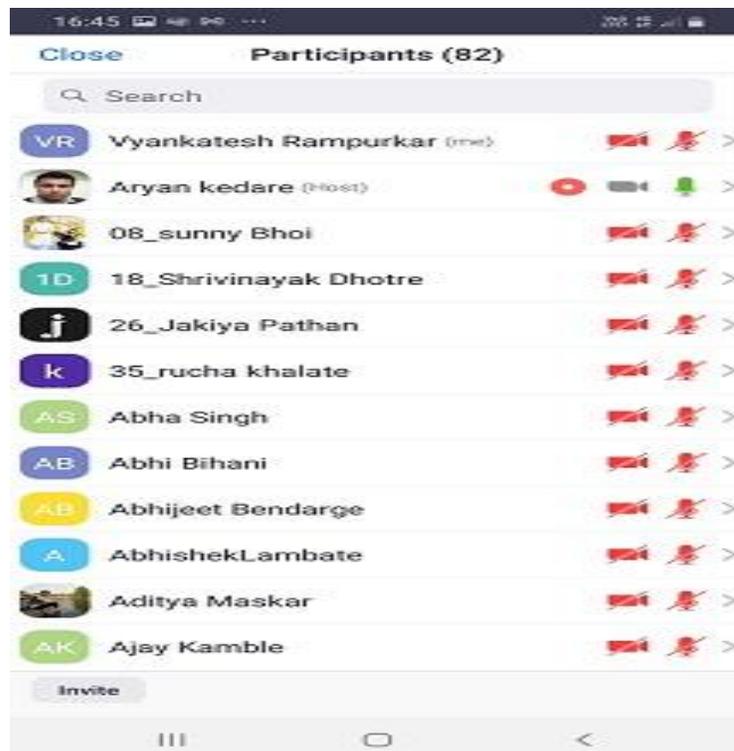
## STRATEGIC HR SOLUTIONS

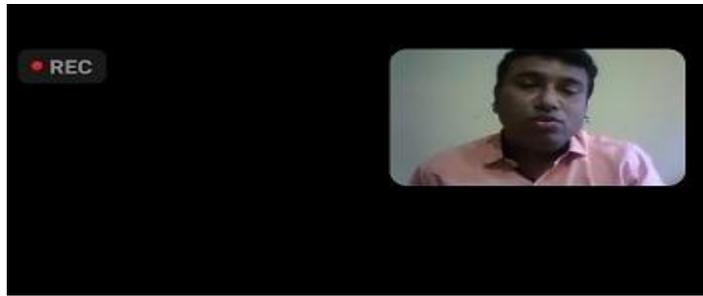
Delivering Solutions for your Success

### Training on **Team Building and Leadership**

**Faculty – Mr. Sachin Kedare**

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## Leader Skill



REC

How do Teams Work Best?

- › Commitment to common objectives
- › Defined roles and responsibilities
- › Effective decision systems  
communication and work procedures  
and,
- › Good personal relationships.

A video recording interface with a black background. In the top left corner, there is a red dot followed by the text 'REC'. In the top right corner, there is a small rectangular video feed showing a man with dark hair wearing a pink shirt, looking directly at the camera. Below the video feed, there is a white rectangular box containing text.



### Who is a Team Leader

- Contact point for communication between team and management
- Full-fledged team member
- Assists the team by immediately implementing changes that are within the bounds of the team

**CONTACTUS**  
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